
MANAGER – QUALITY ASSURANCE

FUNCTION TEAM: COO

The Company

Ocius Technology is an Australian company that builds autonomous Uncrewed Surface Vessels (USVs). These USVs use the energy of the weather - sun, wind, and waves, to act as persistent monitoring and communications platforms. We are embarking on an ambitious program of building and deploying multiple USVs for operations around Australia and beyond.

The Function

The Chief Operating Officer function delivers Customer, Operations, Production, Maintenance, Safety and Strategic Projects. The Chief Operating Officer (COO) will play a critical role in shaping and delivering the company strategic direction and unlocking Ocius's operational effectiveness.

The Role

The Manager - Quality Assurance will be responsible for owning all aspects of Quality - developing and managing the quality assurance program for the Company. This is an opportunity for someone to make the mark in Quality, with a successful company.

Key Responsibilities

The role is accountable for overseeing, leading and effectively developing teams to achieve the following.

- Own all aspects of Quality to support production of high-quality USV products
- Lead and own the Quality Management System with a sustainable path to maintain AS9100 certification
- Lead and own manufacturing quality to improve yields and reliability across the product lifecycle
- Own and improve key performance indicators (KPIs) for Quality across the organisation
- Provide technical leadership and, where necessary, mentor personnel to foster skill development and a consistent understanding of business, technical, and planning goals
- Represent the organisation externally in a professional manner as required
- In consultation, identify opportunities for process improvements and implement best practices to enhance efficiency and effectiveness across teams
- Conduct all activities in a safe and efficient manner in accordance with Ocius policies and procedures. Ensuring the welfare of personnel and the protection of assets and the environment at all times.

Qualification and Experience

- Bachelor's degree in engineering or similar technical field
- 8+ years of relevant experience working with suppliers and manufacturing operations building complex hardware and software systems
- 5+ years' experience working in a AS9100 regulated environment / experience as an auditor for AS9100 or other ISO 9001-based QMS standard
- Experience in engineering, manufacturing, or quality within the maritime/defence, automotive, or technical product fields
- Proven record in strategy and execution of Quality Management Systems in a certified AS9100 enterprise
- Working knowledge of product development methodologies
- Ability to obtain and maintain an Australian Government Security Clearance

Benefits of working with us

- Cutting edge research and development is our bread and butter!
- Great team environment, working with friendly and smart humans.
- Free lunch provided on Friday's coming together as team celebrating achievements.
- Access to health and wellbeing programs.
- Access to family planning & Parenting Support in addition to resources and programs.
- Two weeks in full paid parental leave on top of the National Employment Standard entitlements.
- Discounts of retail, health and gym memberships.
- Mental Health Resources: We provide free mental health resources 24/7 including therapy, life coaching, and more.
- Additional work-life services, such as free legal and financial support, available to you as well.
- Company paid professional development to help you grow in your role and in your career.
- Workplace flexibility

Security Requirements

Given the sensitive nature of our work and the sector in which we operate, candidates for this role must be Australian citizens and possess, or be eligible to obtain, an NV1 security clearance. This clearance process entails a thorough verification of your identity, integrity, and credentials to ensure your suitability for advancement to the Australian Government Security Vetting Agency (AGSVA).

As part of our recruitment process, the following checks will be conducted:

- Identification Verification
- Right to work Check
- National Police Check
- Character Reference Check
- Five years of Residential Address History

Thank you for your understanding as we adhere to these important security protocols.

At Ocius, we believe that diversity fosters innovation and drives success. We are committed to creating an inclusive environment for all employees and applicants. We welcome and encourage applications from individuals of all backgrounds and abilities. Our goal is to build a diverse workforce that reflects the communities we serve. We are an equal opportunity employer and strive to ensure that every applicant has an equal chance to succeed.