



INTEGRATED LOGISTIC SUPPORT ENGINEER

FUNCTION TEAM: COO

The Company

Ocius Technology is an Australian company that builds autonomous Uncrewed Surface Vessels (USVs). These USVs use the energy of the weather - sun, wind, and waves, to act as persistent monitoring and communications platforms. We are embarking on an ambitious program of building and deploying multiple USVs for operations around Australia and beyond.

The Function

The Chief Operating Officer function delivers Customer, Operations, Production, Maintenance, Safety and Strategic Projects. The Chief Operating Officer (COO) will play a critical role in shaping and delivering the company strategic direction and unlocking Ocius' operational effectiveness.

The Role

The Integrated Logistics Support Engineer is responsible for the execution of all integrated logistics engineering activities at Ocius. This is a newly created role, designed to ensure a seamless transfer from project to full system operation.

Key Responsibilities

The role is accountable for overseeing, leading and effectively developing teams to achieve the following.

- Work with the Maintenance Manager, to integrate maintenance and planning into the business via integrated logistics support (ILS) processes.
- Identify and support the training needs analyses for life of field operations.
- Identify requirements for interim contractor support, contractor logistics support and postproduction support.
- Perform studies (LORA, LSAR, RAM analyses, FMECA, RCM etc) that will ensure that the purchased equipment can be full supported through its operating life.
- Provide technical leadership and, where necessary, mentor personnel to foster ILS skill development and a consistent understanding of business, technical, and planning goals.
- Ensure close alignment and effective communications between the ILS scope, the engineering team, the production team, the vendor requirements, and the operations team.
- Spare parts analysis and optimisation.
- Provide ILS advice and support based on relevant experience and knowledge.
- Manage ILS related Minor Changes, including the development of a project plan, schedule, deliverables and engagement of internal and external stakeholders.

Qualification and Experience

- Tertiary or post-graduate qualifications in ILS, mechanical engineering or similar discipline.
- 10-15 years' Experience in ILS engineering execution within the Australian Defence Industry sector, the subsea oil and gas industry or other related sector.
- Significant experience / knowledge in integrated logistics support (ILS) engineering or management will be considered in lieu of nominated qualification.
- Strong technical documentation development skills
- Demonstrated ability to operate autonomously using initiative, sound reasoning, listening and decision-making skills.



- Demonstrated ability to deliver results in a high-pressure environment, showing leadership and holding others to account for performance
- Ability to manage, prioritise and complete multiple tasks concurrently.
- Ability to communicate effectively and build positive relationships at all levels of the business and Clients.
- Exhibit the ability to 'flex' in your role to provide team support where required and be able to reach beyond any perceived silo to engage with and support others in the Ocius team.

Benefits of working with us

- Cutting edge research and development is our bread and butter!
- Great team environment, working with friendly and smart humans.
- Free lunch provided on Friday's coming together as team celebrating achievements.
- Access to health and wellbeing programs.
- Access to family planning & Parenting Support in addition to resources and programs.
- Two weeks in full paid parental leave on top of the National Employment Standard entitlements.
- Discounts of retail, health and gym memberships.
- Mental Health Resources: We provide free mental health resources 24/7 including therapy, life coaching, and more.
- Additional work-life services, such as free legal and financial support, available to you as well.
- Company paid professional development to help you grow in your role and in your career.
- Workplace flexibility

Security Requirements

Given the sensitive nature of our work and the sector in which we operate, candidates for this role must be Australian citizens and possess, or be eligible to obtain, an NV1 security clearance. This clearance process entails a thorough verification of your identity, integrity, and credentials to ensure your suitability for advancement to the Australian Government Security Vetting Agency (AGSVA).

As part of our recruitment process, the following checks will be conducted:

- Identification Verification
- Right to work Check
- National Police Check
- Character Reference Check
- Five years of Residential Address History

Thank you for your understanding as we adhere to these important security protocols.

At Ocius, we believe that diversity fosters innovation and drives success. We are committed to creating an inclusive environment for all employees and applicants. We welcome and encourage applications from individuals of all backgrounds and abilities. Our goal is to build a diverse workforce that reflects the communities we serve. We are an equal opportunity employer and strive to ensure that every applicant has an equal chance to succeed.