
SENIOR- HEATH SAFETY AND ENVIRONMENT ADVISOR

FUNCTION TEAM: COO

The Company

Ocius Technology is an Australian company that builds autonomous Uncrewed Surface Vessels (USVs). These USVs use the energy of the weather - sun, wind, and waves, to act as persistent monitoring and communications platforms. We are embarking on an ambitious program of building and deploying multiple USVs for operations around Australia and beyond.

The Function

The Chief Operating Officer function delivers Customer, Operations, Production, Maintenance, Safety and Strategic Projects. The Chief Operating Officer (COO) will play a critical role in shaping and delivering the company strategic direction and unlocking Ocius's operational effectiveness.

The Role

Reporting directly to the COO, the Senior HSEV Advisor will be responsible for the Workplace Health Safety & Environment (HSE) program for the Company.

Key Responsibilities

The role is accountable for overseeing, leading and effectively developing teams to achieve the following.

- Develop the workplace HSE program for the Company, implement ISO 45001 and gain certification.
- Develop ISO 14001 Environmental management systems and gain certification.
- Develop all safety procedures ensuring they comply with current legislation and standards.
- Liaise with the COO to ensure workplace HSE programs developed throughout production meet the requirements of operations.
- Liaise with the Head of Operations, HR and Senior ILS Engineer for WHS training requirements, including RAN and new personnel.
- Conduct or coordinate safety and first aid training to educate Ocius personnel about safety policies, laws, and practices.
- Responsible for ensuring that all equipment is safe to operate and personnel are safe to operate the equipment.
- Represent the organisation externally in a professional manner as required.
- Continue to meet Ocius key safety performance criteria of no LTIs (lost time incidents), no near misses.

Qualification and Experience

- Diploma level or higher qualification in WHS
- Working knowledge of current legislation relating to WHS and all applicable standards.
- Experience in developing a managing a workplace WHS program and roadmap
- Experience in developing workplace HSE procedures.
- Experience of maritime safety programs.
- Excellent written and verbal communications skills, including MS Office suite.
- Strong technical documentation development skills
- Demonstrated ability to operate autonomously using initiative, sound reasoning, listening and decision-making skills.
- Demonstrated ability to deliver results in a high-pressure environment, showing leadership and holding others to account for performance
- Ability to manage, prioritise and complete multiple tasks concurrently.

- Ability to communicate effectively and build positive relationships at all levels of the business and Clients.
- Exhibit the ability to 'flex' in your role to provide team support where required and be able to reach beyond any perceived silo to engage with and support others in the Ocius team.

Benefits of working with us

- Cutting edge research and development is our bread and butter!
- Great team environment, working with friendly and smart humans.
- Free lunch provided on Friday's coming together as team celebrating achievements.
- Access to health and wellbeing programs.
- Access to family planning & Parenting Support in addition to resources and programs.
- Two weeks in full paid parental leave on top of the National Employment Standard entitlements.
- Discounts of retail, health and gym memberships.
- Mental Health Resources: We provide free mental health resources 24/7 including therapy, life coaching, and more.
- Additional work-life services, such as free legal and financial support, available to you as well.
- Company paid professional development to help you grow in your role and in your career.
- Workplace flexibility

Security Requirements

Given the sensitive nature of our work and the sector in which we operate, candidates for this role must be Australian citizens and possess, or be eligible to obtain, an NV1 security clearance. This clearance process entails a thorough verification of your identity, integrity, and credentials to ensure your suitability for advancement to the Australian Government Security Vetting Agency (AGSVA).

As part of our recruitment process, the following checks will be conducted:

- Identification Verification
- Right to work Check
- National Police Check
- Character Reference Check
- Five years of Residential Address History

Thank you for your understanding as we adhere to these important security protocols.

At Ocius, we believe that diversity fosters innovation and drives success. We are committed to creating an inclusive environment for all employees and applicants. We welcome and encourage applications from individuals of all backgrounds and abilities. Our goal is to build a diverse workforce that reflects the communities we serve. We are an equal opportunity employer and strive to ensure that every applicant has an equal chance to succeed.